

Chief Officers' Employment Panel

AGENDA

DATE: Tuesday 27 June 2017

TIME: 6.00 pm

VENUE: Committee Room 6, Harrow Civic Centre

MEMBERSHIP (Quorum 3)

Chair: Councillor Sachin Shah

Councillors:

Keith Ferry
Graham Henson

Susan Hall
Barry Macleod-Cullinane

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Useful Information

Meeting details:

This meeting is open to the press and public.

Directions to the Civic Centre can be found at:
<http://www.harrow.gov.uk/site/scripts/location.php>.

Filming / recording of meetings

The Council will audio record Public and Councillor Questions. The audio recording will be placed on the Council's website.

Please note that proceedings at this meeting may be photographed, recorded or filmed. If you choose to attend, you will be deemed to have consented to being photographed, recorded and/or filmed.

When present in the meeting room, silent mode should be enabled for all mobile devices.

Meeting access / special requirements.

The Civic Centre is accessible to people with special needs. There are accessible toilets and lifts to meeting rooms. If you have special requirements, please contact the officer listed on the front page of this agenda.

An induction loop system for people with hearing difficulties is available. Please ask at the Security Desk on the Middlesex Floor.

Agenda publication date: Monday 19 June 2017

AGENDA - PART I

1. MEMBERSHIP

To note under the provisions of the formula membership the attendance of the following nominee:

Original Member

Councillor Sue Anderson

Nominee Member Attending

Councillor Graham Henson

FOR INFORMATION

2. DECLARATIONS OF INTEREST

To receive declarations of disclosable pecuniary or non pecuniary interests, arising from business to be transacted at this meeting, from:

- (a) all Members of the Panel;
- (b) all other Members present.

3. APPOINTMENT OF VICE-CHAIR

To appoint a Vice Chair for the 2017/18 municipal year.

4. MINUTES (Pages 5 - 6)

That the minutes of the meeting of the Chief Officers' Employment Panel held on 8 December 2016 be taken as read and signed as a correct record.

5. EXCLUSION OF PRESS AND PUBLIC

To resolve that the press and public be excluded from the meeting for the following item of business, on the grounds that it involves the likely disclosure of confidential information in breach of an obligation of confidence, or of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972:

| Agenda Item No | Title | Description of Exempt Information |
|----------------|--|---|
| 6. | Re-grading of the post of Divisional Director of Environment and Culture | Information under paragraph 1 (contains information relating to any individuals). |

AGENDA - PART II

6. RE-GRADING OF THE POST OF DIVISIONAL DIRECTOR OF ENVIRONMENT AND CULTURE (Pages 7 - 18)

Report of the Corporate Director, Community

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CHIEF OFFICERS' EMPLOYMENT PANEL MINUTES

8 DECEMBER 2016

Chair: * Councillor Sachin Shah

Councillors: * Keith Ferry * Graham Henson
* Susan Hall * Barry Macleod-Cullinane

* Denotes Member present

81. Membership

RESOLVED: To note the attendance at this meeting of the following duly nominated Member:-

Ordinary Member

Nominated Member

Councillor Sue Anderson

Councillor Graham Henson

82. Declarations of Interest

RESOLVED: To note that there were no declarations of interests made by Members.

83. Minutes

RESOLVED: That the minutes of the meeting held on 1 November 2016 be taken as read and signed as a correct record.

RESOLVED ITEMS

84. Exclusion of the Press and Public

RESOLVED: That in accordance with Part I of Schedule 12A to the Local Government Act 1972, the press and public be excluded from the meeting for the following item for the reason set out below:

| <u>Item</u> | <u>Title</u> | <u>Reason</u> |
|-------------|--|--|
| 5. | Severance Payment of £100,000 or Greater | Information under paragraph 1 (contains information relating to any individual). |

85. Severance Payment of £100,000 or Greater

Members received a confidential report which sought approval for a severance payment greater than £100,000.

The Corporate Director, Community, introduced the report setting out the need to restructure the Environment and Culture Division to deliver a more commercial approach, deliver effective and efficient services for residents, business and visitors and meet Medium Term Financial Strategy savings.

A Member questioned the business case and expressed the view that it was not clear how the savings were being made given that additional posts were being created below the senior manager roles. The Corporate Director confirmed that these were just some of the changes being made as part of the restructure and that, taken together, these would deliver the required savings. He offered to discuss proposals with the Member separately.

RESOLVED: That the payment of contractual and statutory payments, as set out in the report, be made.

(Note: The meeting, having commenced at 5.30 pm, closed at 5.42 pm).

(Signed) COUNCILLOR SACHIN SHAH
Chair

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